



**Bharat Sanchar Nigam Limited**  
(A Govt. of India Enterprise)  
Corporate Office  
[Estt.-IV Section]

No. 273-18/2013/CGA/Estt-IV

Dated: 13-08-2018

To  
All Heads of Telecom Circles  
Bharat Sanchar Nigam Limited.

Subject: Clarification on Compassionate Ground Appointment -reg

The undersigned is directed to say that several instances have been reported in this office from different Telecom Circles wherein it has been requested for reply of the following queries:

1. If at the time of death of BSNL employee, son/daughter of deceased employee is minor & he/she applies for CGA after attaining the age of 18 year then the period of belated request to be counted from date of death or date of attaining the age of 18 years for awarding the negative points in weightage point system.
2. If the family of deceased employee does not have own house & living in relative's house & not paying any rent for this house then the 10 points of accommodation can be awarded or not in weightage point system.

In this connection, the point wise reply of the above said queries has been given below as:

1. If at the time of death of BSNL employee spouse is alive and she is waiting for his/her son/daughter to become 18 years of age then belated points may be deducted. However, if spouse of ex-official had already expired or expires within 5 years from his/her death then belated points may not be deducted for son/daughter when he/she applies for his/her own CGA after attaining the age of 18 years.
2. Weightage points for Accommodation can only be given if the applicant submits rent receipt.

*Parimal Kumar*  
13.8.18

(Parimal Kumar)  
AGM (Estt.-IV)

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Copy to: Gujarat Telecom Circle w.r.t. their letter no. Estt/CGA/Ruling/2007/II/2016-17/14 dated 20.06.2018.